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Jan

Holiday Entitlement & Annual Leave ^[1]

Holidays are a matter of contract between the employer and the employee. However there are minimum legal requirements.

Currently the minimum annual holiday entitlement for someone working 5 days a week is 28 days (including Bank Holidays). Part-time workers are entitled to the same level of holiday, but this would be pro-rata depending on how many days or hours they work.

Whether an employee can carry forward unused holidays, receive payments for unused holidays, take time off unpaid, receive extra payment and/or extra time off for working on a bank holiday, etc are matters that should be covered in the conditions of employment.

For further information on this and any other employment issue

please use our [enquiry form](#) ^[2]

Links

[1] <https://www.sydney Mitchell.co.uk/services-individuals/employment-law/holiday-entitlement>

[2] <https://www.sydney Mitchell.co.uk/contact>