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## **Holiday Entitlement Law** <sup>[1]</sup>

Holidays are a matter of contract between the employer and the employee. However there are minimum legal requirements within holiday entitlement legislation.

### **Minimum annual leave entitlement**

Currently the minimum annual leave entitlement for someone working 5 days a week is 28 days (including Bank Holidays). Part-time workers are entitled to the same level of holiday, but this would be pro-rata depending on how many days or hours they work.

Whether an employee can carry forward unused holidays, receive payments for unused holidays, take time off unpaid, receive extra payment and/or extra time off for working on a bank holiday, etc are matters that should be covered in the conditions of employment. The Employment Team can help you draft these see [Contracts & Handbooks](#) <sup>[2]</sup>

For further information on annual leave entitlement law and any other employment issue please use our [enquiry form](#) <sup>[3]</sup>.

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#### **Links**

[1] <https://www.sydney Mitchell.co.uk/business-services/employment-law/staff-holiday-entitlement>

[2] <https://www.sydney Mitchell.co.uk/business-services/employment-law/contract-employment>

[3] <https://www.sydney Mitchell.co.uk/contact>