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Dealing with Employment Tribunal Claims ^[1]

Legal Expenses Insurance

Many businesses have access to legal expenses insurance through other insurance policies they have to take out. There are also various companies solely offering this cover for businesses. Should you find yourself the Respondent in an Employment Tribunal claim, using this insurance would be the most cost-effective way to defend the action.

Payment according to an hourly rate

As explained above, this is the most common form of paying legal costs and what you pay will depend on the hourly rate of the solicitor acting for you and the amount of work carried out on your case. In most employment claims the likely costs of defending an action will be £5000 - £10000 plus VAT and payments on account will be required as already outlined.

Fixed Fee packages

Depending on the work you need us to do, we can offer fixed fee packages so that you know exactly what the final invoice will be from the outset. These packages are often useful when dealing with non-contentious work, such as drafting contracts or policies and procedures.

For further information on this and any other employment issue please complete our [online enquiry form](#) ^[2]

Links

[1] <https://www.sydney Mitchell.co.uk/business-services/employment-law/employment-claims>

[2] <https://www.sydney Mitchell.co.uk/contact>