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Contract of Employment law and Employee Handbooks ^[1]

In this day and age, it is no longer enough to employ staff on a handshake. Under current employment contract law businesses are required to provide each member of staff with a Statement of Terms and Conditions within the first 2 months of employment commencing otherwise that employee could submit a claim to an Employment Tribunal. It should then be followed up with a full Contract of Employment and access to policies and procedures and any staff/employee handbook.

Fixed Fee Package

For those employers that have not been using these documents or that need them updating, the Employment team can offer fixed fee packages which include contracts of employment for any number and type of staff, along with policies, procedures and staff handbooks. These documents can be drafted from scratch or can be based on the client's existing paperwork.

Bespoke and one-off documents

The Employment team can also draft one off documents if a package is not needed, which can be paid for privately by the hour or using a fixed fee depending on the complexity of the work.

To discuss your business requirements or if you need any assistance on putting together contracts of employment and employee handbooks, [contact us](#) ^[2] today.

Links

[1] <https://www.sydney Mitchell.co.uk/business-services/employment-law/contract-employment>

[2] <https://www.sydney Mitchell.co.uk/contact>