

# Sydney Mitchell Employment Armour Legal Protection

Does your business still pay hourly rates for employment law advice? Perhaps your business is already on an employment law retainer but you are fed up with having to deal with junior lawyers or legal clerks who are not even legally qualified? It may even be the case that you are unhappy with the quality of the advice or service that you receive.



**Employment Armour**  
...Employment Protection  
through Legal Perfection

Assuming any of the above applies to you and your business then you may be interested in our Employment Armour Legal Protection Scheme.

Our scheme ensures that our retainer is competitively priced whilst still ensuring that you receive good quality legal advice and assistance from one of our experienced employment solicitors who has taken the time to understand you and your business. We are also able to offer the option of additional insurance to protect you against legal costs or a Tribunal award that may be made against your business. Our retainer also comes with other optional extras such as health and safety advice and support, a dedicated HR function and referrals to a wide variety of business experts and consultants.

The intention behind Employment Armour is to provide a product that exceeds clients' expectations in terms of price, service and quality of advice.

## Employment Armour

### What you get:

- An initial audit by one of our specialist lawyers, who will meet with key personnel at your business
- Review of staff handbooks and contracts of employment within 4 weeks of receiving the documents
- 365 day (9 am to 5 pm) advice hot line (same day response where possible, but always within 24 hours)
- Employment documents amended to ensure legally compliant
- HR documents reviewed and amended (48 hour turn around)
- Up to 3 meetings per year (limited to a total of 6 hours) for training, workshops and/or to assist with HR procedures
- Employment Armour Quarterly newsletter
- Employment Armour Legal News Flash (emailed newsletter containing breaking legal news items)
- Discounted legal fees for certain family legal services, e.g. wills, divorce

# Employment Armour

## Pricing

Our pricing structure is based on the number of employees and starts from as little as £1500 pa.

## Optional Extras

We offer a range of optional extras that are subject to an additional charge.

### Legal Expenses Insurance

We can offer a bespoke legal expenses policy (underwritten by an insurance company). This could cover both legal costs and any awards made in the event of a Tribunal claim.

### Dedicated HR Support

We have teamed up with a specialist HR company that is able to provide your business with a dedicated HR function.

### Health & Safety Consultancy

We have also teamed up with a specialist health & safety consultancy firm that can provide your business with advice and assistance on health and safety related matters. We are also able to offer specialist insurance cover for defending any HSE related prosecutions.

### Payroll advice and guidance

We have teamed up with a specialist payroll bureau that can provide your business with advice and assistance to ensure you meet all the requirements with HRMC, including RTI and Auto Enrolment.

## CONTACT US

Should you be interested in a no obligation meeting to discuss Sydney Mitchell Employment Armour Legal Protection in more detail and to see how you could benefit from this product then please contact **Tina Chander, Dean Parnell** at our Birmingham office on **0121 698 2200** or Jade Linton at our Shirley Office **0121 746 3300**



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