

# Employment Law Guide

## What We Can Offer

At Sydney Mitchell we can offer you the experience and specialist skills to assist you in the preparation and/or review of all your employment related documentation such as contracts, staff handbooks, service agreements and employment policies.

The award winning\* employment team regularly advises clients on preventative measures which can be undertaken to minimise the risk of employment disputes arising in the first place. However, where disputes have already arisen, the employment law team has an excellent record of resolving disputes at an early stage and in accordance with the client's commercial objectives.

The department is able to offer advice and practical help on most employment related matters and services including:

- Advice arising from business reorganisation
- Preparation of all serious disciplinary cases and supporting documentation
- Preparation of employee handbooks and equal opportunities policy documentation
- Handling all aspects of tribunal claims including presenting a case at the tribunal
- Personnel management training on employment law and procedure in the workplace

## Comprehensive Cover

We deal with all issues connected with [employment law for businesses](#) and [employment law for individuals](#), including:

- [Unfair / wrongful dismissal](#)
- [Redundancy selection](#)
- Contracts of employment and Staff handbooks
- Directors service agreements
- Equal opportunities
- [Discrimination / harassment in the workplace](#)
- Transfer of undertakings
- Restrictive covenant enforcement
- [Maternity rights](#)
- [Paternity rights](#)
- Confidential information
- Industrial relations advice
- Termination of employment (incl. [Settlement agreements](#)).
- Advice on Protected Conversations

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